

## Scores by Effective Leadership

The effective leadership category measures the extent to which employees believe leadership at all levels of the organization generates motivation and commitment, encourages integrity, and manages people fairly, while also promoting the professional development, creativity, and empowerment of employees.

### Large Agencies

Rank	Agency	2009	2007	% Change
1	<a href="#">Nuclear Regulatory Commission</a>	69.5	62.7	10.80
2	<a href="#">National Aeronautics and Space Administration</a>	64.0	62.4	2.60
3	<a href="#">Department of State</a>	59.4	56.0	6.10
4	<a href="#">General Services Administration</a>	55.5	55.2	0.50
5	<a href="#">Department of the Army</a>	55.2	54.9	0.60
5	<a href="#">Department of Commerce</a>	55.2	52.0	6.10
7	<a href="#">Department of Defense</a>	54.1	53.0	2.10
8	<a href="#">Department of the Navy</a>	53.7	50.8	5.70
9	<a href="#">Department of the Air Force</a>	53.6	53.3	0.50
10	<a href="#">Department of Justice</a>	53.1	52.1	2.00
11	<a href="#">Department of Energy</a>	52.8	51.1	3.30
12	<a href="#">Environmental Protection Agency</a>	52.3	50.4	3.80
12	<a href="#">Office of Personnel Management</a>	52.3	47.9	9.30
12	<a href="#">Social Security Administration</a>	52.3	52.1	0.40
15	<a href="#">Department of the Treasury</a>	51.5	51.0	1.00
16	<a href="#">Department of Health and Human Services</a>	51.1	50.0	2.20
17	<a href="#">Department of Labor</a>	50.7	51.1	-0.70
18	<a href="#">Securities and Exchange Commission</a>	49.7	54.5	-8.80
19	<a href="#">Department of Agriculture</a>	49.6	50.6	-2.00
20	<a href="#">Department of Veterans Affairs</a>	49.4	49.3	0.10
21	<a href="#">National Archives and Records Administration</a>	49.0	47.0	4.30
22	<a href="#">Small Business Administration</a>	48.9	42.3	15.50
23	<a href="#">Department of the Interior</a>	48.0	46.9	2.30
24	<a href="#">Department of Education</a>	47.3	44.3	6.80
25	<a href="#">Equal Employment Opportunity Commission</a>	47.0	45.8	2.60
26	<a href="#">Department of Homeland Security</a>	45.8	40.2	13.90
27	<a href="#">Department of Housing and Urban Development</a>	44.5	45.8	-2.80
28	<a href="#">Department of Transportation</a>	42.6	42.5	0.40
	<a href="#">Government Accountability Office</a>			0.00
	<a href="#">Federal Deposit Insurance Corporation</a>		43.0	0.00
	<a href="#">Intelligence Community</a>			0.00