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## Forest Service (USDA)

Index Score: 53.3 (Ranked #206 out of varied totals)

To protect and manage national forests and grasslands. The Forest Service also provides technical and financial assistance to state and private forest landowners, cities, and urban communities, and develops and provides scientific and technical knowledge.

### Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	75.2	182
<a href="#">Strategic Management</a>	47.6	209
<a href="#">Teamwork</a>	70.0	149
<a href="#">Effective Leadership</a>	46.6	192
<a href="#">Effective Leadership - Empowerment</a>	43.2	200
<a href="#">Effective Leadership - Fairness</a>	43.8	139
<a href="#">Effective Leadership - Leaders</a>	35.3	209
<a href="#">Effective Leadership - Supervisors</a>	61.8	159
<a href="#">Performance Based Rewards and Advancement</a>	40.0	201
<a href="#">Training and Development</a>	59.5	146
<a href="#">Support for Diversity</a>	62.2	109
<a href="#">Pay and Benefits</a>	63.4	169
<a href="#">Family Friendly Culture and Benefits</a>	53.0	62
<a href="#">Work/Life Balance</a>	52.5	214

Class	2007 Score	2005 Score	2003 Score
<a href="#">Employee Skills/Mission Match</a>	79.0	78.2	79.9
<a href="#">Strategic Management</a>	51.3	50.5	53.4
<a href="#">Teamwork</a>	72.7	69.0	68.7
<a href="#">Effective Leadership</a>	51.5	49.0	49.8
<a href="#">Performance Based Rewards and Advancement</a>	43.0	39.5	40.2
<a href="#">Training and Development</a>	64.8	65.6	65.8
<a href="#">Support for Diversity</a>	64.0	60.6	65.0
<a href="#">Pay and Benefits</a>	65.1		
<a href="#">Family Friendly Culture and Benefits</a>	55.5		
<a href="#">Work/Life Balance</a>	54.6	58.8	60.6

### Index Scores

Year	Score
2009	53.3
2007	59.9
2005	57.9
2003	60.6

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>	54.2	194
<a href="#">Male</a>	52.6	203
<a href="#">40 and over</a>	53.9	200
<a href="#">Under 40</a>	50.8	186
<a href="#">Asian</a>		
<a href="#">Black or African-American</a>	67.2	57
<a href="#">Hispanic or Latino</a>	49.1	125
<a href="#">Multi-racial</a>	51.8	30
<a href="#">White</a>	52.1	203

Scores by Demographic	2007 Score	2005 Score	2003 Score
<a href="#">Female</a>			
<a href="#">Male</a>			
<a href="#">40 and over</a>	59.9		
<a href="#">Under 40</a>	59.8		
<a href="#">Asian</a>			
<a href="#">Black or African-American</a>	74.1		
<a href="#">Hispanic or Latino</a>			
<a href="#">Multi-racial</a>			
<a href="#">White</a>	59.4		

## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	29,552	30,811	31,250	31,353	30,159	29,317	28,839	28,894

**Employees joined (2008):** 1,477

**Percentage joined (2008):** 4.37%

**Average joined (2004-2008):** 1,378

**Employees left (2008):** 2,286

**Percentage left (2008):** 7.75%

**Average left (2004-2008):** 2,497

**Rookie ratio (percentage of workforce with less than three years of service):** 6.50%

## More About the Agency

Headquartered in Washington, D.C.

Other Locations: Nine regional offices across the United States

<http://www.fs.fed.us/>