

Office of Management and Budget

Index Score: 79.4 (Ranked #3 out of varied totals)

To evaluate, formulate and coordinate management procedures and program objectives across the federal government. It also controls the federal budget and advises the President on budget proposals and legislation.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	87.9	2
Strategic Management	69.4	5
Teamwork	79.5	3
Effective Leadership	65.0	3
Effective Leadership - Empowerment	68.0	2
Effective Leadership - Fairness	57.2	2
Effective Leadership - Leaders	62.1	3
Effective Leadership - Supervisors	72.2	6
Performance Based Rewards and Advancement	61.1	4
Training and Development	59.5	20
Support for Diversity	69.3	7
Pay and Benefits	72.2	12
Family Friendly Culture and Benefits	26.0	31
Work/Life Balance	60.3	25

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	84.5	82.9	83.3
Strategic Management	68.4	68.5	69.7
Teamwork	81.8	81.1	79.5
Effective Leadership	59.9	59.9	54.6
Performance Based Rewards and Advancement	55.7	56.9	50.4
Training and Development	54.1	52.8	46.9
Support for Diversity	62.5	62.7	64.3
Pay and Benefits	70.5		
Family Friendly Culture and Benefits	23.9		
Work/Life Balance	54.4	62.7	61.3

Index Scores

Year	Score
2009	79.4
2007	75.9
2005	77.0
2003	64.7

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	75.2	2
Male	84.5	1
40 and over	75.3	2
Under 40	83.6	1
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White	83.3	1

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	74.0		
Under 40	77.5		
Asian			
Black or African-American	66.6		
Hispanic or Latino			
Multi-racial			
White	78.0		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	470	445	447	449	422	421	425	439

Employees joined (2008): 69

Percentage joined (2008): 15.91%

Average joined (2004-2008): 58

Employees left (2008): 64

Percentage left (2008): 18.76%

Average left (2004-2008): 63

Rookie ratio (percentage of workforce with less than three years of service): 20.10%

More About the Agency

Headquartered in Washington, D.C.

<http://www.whitehouse.gov/omb/>