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## National Institute of Standards and Technology (Commerce)

Index Score: 74.1 (Ranked #19 out of varied totals)

To develop and promote measurement, standards and technology to enhance productivity, facilitate trade and improve the quality of life.

### Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	82.7	22
<a href="#">Strategic Management</a>	60.6	72
<a href="#">Teamwork</a>	76.7	31
<a href="#">Effective Leadership</a>	59.1	32
<a href="#">Effective Leadership - Empowerment</a>	58.9	22
<a href="#">Effective Leadership - Fairness</a>	50.7	48
<a href="#">Effective Leadership - Leaders</a>	53.3	58
<a href="#">Effective Leadership - Supervisors</a>	71.2	24
<a href="#">Performance Based Rewards and Advancement</a>	53.8	35
<a href="#">Training and Development</a>	69.8	26
<a href="#">Support for Diversity</a>	68.8	22
<a href="#">Pay and Benefits</a>	69.6	96
<a href="#">Family Friendly Culture and Benefits</a>	52.6	67
<a href="#">Work/Life Balance</a>	66.8	58

Class	2007 Score	2005 Score	2003 Score
<a href="#">Employee Skills/Mission Match</a>	82.3	80.6	80.0
<a href="#">Strategic Management</a>	59.9	57.5	62.7
<a href="#">Teamwork</a>	72.9	72.2	72.8
<a href="#">Effective Leadership</a>	56.6	53.1	56.0
<a href="#">Performance Based Rewards and Advancement</a>	54.1	49.9	51.7
<a href="#">Training and Development</a>	70.6	68.4	69.6
<a href="#">Support for Diversity</a>	63.9	58.6	70.2
<a href="#">Pay and Benefits</a>	73.0		
<a href="#">Family Friendly Culture and Benefits</a>	52.8		
<a href="#">Work/Life Balance</a>	67.0	62.4	67.8

### Index Scores

Year	Score
2009	74.1
2007	71.7
2005	68.0
2003	69.3

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>	75.7	10
<a href="#">Male</a>	73.1	23
<a href="#">40 and over</a>	73.9	18
<a href="#">Under 40</a>	74.7	32
<a href="#">Asian</a>	77.3	11
<a href="#">Black or African-American</a>		
<a href="#">Hispanic or Latino</a>		
<a href="#">Multi-racial</a>		
<a href="#">White</a>	75.7	18

Scores by Demographic	2007 Score	2005 Score	2003 Score
<a href="#">Female</a>			
<a href="#">Male</a>			
<a href="#">40 and over</a>	71.1		
<a href="#">Under 40</a>	73.8		
<a href="#">Asian</a>	64.7		
<a href="#">Black or African-American</a>	73.0		
<a href="#">Hispanic or Latino</a>			
<a href="#">Multi-racial</a>			
<a href="#">White</a>	71.6		

## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	2,683	2,730	2,673	2,501	2,470	2,431	2,474	2,522

**Employees joined (2008):** 154

**Percentage joined (2008):** 5.06%

**Average joined (2004-2008):** 121

**Employees left (2008):** 159

**Percentage left (2008):** 6.83%

**Average left (2004-2008):** 185

**Rookie ratio (percentage of workforce with less than three years of service):** 8.60%

## More About the Agency

Headquartered in Washington, D.C.

Other Locations: Various offices in all United States territories

<http://www.nist.gov/>