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## Department of Justice

Index Score: 68.0 (Ranked #7 out of varied totals)

To enforce the law and defend the interests of the United States according to the law, ensure public safety against foreign and domestic threats, provide federal leadership in preventing and controlling crime, seek just punishment for those guilty of unlawful behavior, and ensure fair and impartial administration of justice for all Americans.

### Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	79.3	9
<a href="#">Strategic Management</a>	58.1	15
<a href="#">Teamwork</a>	71.1	16
<a href="#">Effective Leadership</a>	53.1	10
<a href="#">Effective Leadership - Empowerment</a>	48.7	13
<a href="#">Effective Leadership - Fairness</a>	46.7	10
<a href="#">Effective Leadership - Leaders</a>	50.5	7
<a href="#">Effective Leadership - Supervisors</a>	62.8	14
<a href="#">Performance Based Rewards and Advancement</a>	46.5	14
<a href="#">Training and Development</a>	62.7	8
<a href="#">Support for Diversity</a>	60.8	14
<a href="#">Pay and Benefits</a>	63.3	21
<a href="#">Family Friendly Culture and Benefits</a>	39.9	25
<a href="#">Work/Life Balance</a>	63.2	15

  

Class	2007 Score	2005 Score	2003 Score
<a href="#">Employee Skills/Mission Match</a>	80.0	77.7	75.7
<a href="#">Strategic Management</a>	57.6	59.0	55.9
<a href="#">Teamwork</a>	70.1	70.2	64.5
<a href="#">Effective Leadership</a>	52.1	50.9	43.7
<a href="#">Performance Based Rewards and Advancement</a>	45.1	43.1	39.5
<a href="#">Training and Development</a>	62.1	60.9	52.7
<a href="#">Support for Diversity</a>	58.9	58.8	57.6
<a href="#">Pay and Benefits</a>	63.7		
<a href="#">Family Friendly Culture and Benefits</a>	38.8		
<a href="#">Work/Life Balance</a>	62.0	60.8	58.4

### Index Scores

Year	Score
2009	68.0
2007	69.0
2005	64.5
2003	56.8

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>	69.2	4
<a href="#">Male</a>	67.2	9
<a href="#">40 and over</a>	67.6	5
<a href="#">Under 40</a>	68.8	9
<a href="#">Asian</a>	70.1	8
<a href="#">Black or African-American</a>	65.6	10
<a href="#">Hispanic or Latino</a>	71.0	5
<a href="#">Multi-racial</a>	59.2	4
<a href="#">White</a>	68.7	6

Scores by Demographic	2007 Score	2005 Score	2003 Score
<a href="#">Female</a>			
<a href="#">Male</a>			
<a href="#">40 and over</a>	68.6		
<a href="#">Under 40</a>	69.7		
<a href="#">Asian</a>	70.2		
<a href="#">Black or African-American</a>	68.5		
<a href="#">Hispanic or Latino</a>			
<a href="#">Multi-racial</a>	63.4		
<a href="#">White</a>	69.8		

## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	121,111	122,941	97,136	98,982	100,447	102,256	102,722	104,288

**Employees joined (2008):** 6,405

**Percentage joined (2008):** 4.34%

**Average joined (2004-2008):** 4,814

**Employees left (2008):** 5,433

**Percentage left (2008):** 4.40%

**Average left (2004-2008):** 4,835

**Rookie ratio (percentage of workforce with less than three years of service):** 9.90%

## More About the Agency

Headquartered in Washington, D.C.

Other Locations: Offices for FBI, DEA, U.S. Marshals, ATF, Federal Prison System, and U.S. Attorneys nationwide

<http://www.usdoj.gov/>