

Executive Office of U.S. Attorneys and U.S. Attorneys (DOJ)

Index Score: 78.2 (Ranked #6 out of varied totals)

The U.S. Attorney's office conducts most of the trial work in which the United States is a party, including prosecuting criminal cases brought by the federal government (including all criminal cases in the District of Columbia) and represents the government in both prosecution and defense of civil cases. The executive office facilitates coordination between the Offices of the U.S. Attorneys and other units of DOJ.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	86.7	1
Strategic Management	67.7	12
Teamwork	76.9	28
Effective Leadership	62.3	13
Effective Leadership - Empowerment	55.8	41
Effective Leadership - Fairness	54.8	22
Effective Leadership - Leaders	63.4	11
Effective Leadership - Supervisors	70.1	28
Performance Based Rewards and Advancement	57.4	17
Training and Development	73.7	10
Support for Diversity	64.9	67
Pay and Benefits	65.3	150
Family Friendly Culture and Benefits	35.0	200
Work/Life Balance	71.3	17

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	84.4	85.3	84.4
Strategic Management	62.9	64.8	66.6
Teamwork	73.5	75.1	70.2
Effective Leadership	58.1	56.4	52.9
Performance Based Rewards and Advancement	51.7	52.3	47.9
Training and Development	71.3	70.3	67.1
Support for Diversity	60.8	61.0	61.0
Pay and Benefits	63.5		
Family Friendly Culture and Benefits	32.4		
Work/Life Balance	60.5	67.2	65.5

Index Scores

Year	Score
2009	78.2
2007	73.8
2005	75.9
2003	71.4

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	75.7	10
Male	82.2	6
40 and over	78.7	4
Under 40	76.7	24
Asian	75.5	14
Black or African-American	71.0	27
Hispanic or Latino	77.5	5
Multi-racial	77.3	1
White	80.0	6

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	75.6		
Under 40	68.7		
Asian			
Black or African-American	63.1		
Hispanic or Latino			
Multi-racial			
White	75.7		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	9,620	9,834	9,927	10,156	10,042	9,862	9,702	10,043

Employees joined (2008): 622

Percentage joined (2008): 2.84%

Average joined (2004-2008): 423

Employees left (2008): 661

Percentage left (2008): 8.41%

Average left (2004-2008): 775

Rookie ratio (percentage of workforce with less than three years of service): 11.10%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: 94 U.S. Attorneys' offices located throughout the 50 states, the District of Columbia, Guam, the Marianas Islands, Puerto Rico, and the U.S. Virgin Islands

<http://www.usdoj.gov/usao/eousa/>