
Tax Division (DOJ)

Index Score: 77.2 (Ranked #9 out of varied totals)

To handle or supervise civil and criminal matters that arise under the internal revenue laws.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	85.4	5
Strategic Management	63.9	32
Teamwork	75.4	45
Effective Leadership	61.8	17
Effective Leadership - Empowerment	57.2	31
Effective Leadership - Fairness	56.0	11
Effective Leadership - Leaders	65.3	8
Effective Leadership - Supervisors	65.1	89
Performance Based Rewards and Advancement	52.3	51
Training and Development	65.8	46
Support for Diversity	53.0	203
Pay and Benefits	69.8	91
Family Friendly Culture and Benefits	30.0	212
Work/Life Balance	68.2	45

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	82.2	80.2	
Strategic Management	58.3	51.2	
Teamwork	72.5	75.1	
Effective Leadership	54.8	53.2	
Performance Based Rewards and Advancement	48.5	46.6	
Training and Development	62.8	65.3	
Support for Diversity	52.8	44.7	
Pay and Benefits	69.5		
Family Friendly Culture and Benefits	30.7		
Work/Life Balance	67.4	65.5	

Index Scores

Year	Score
2009	77.2
2007	70.6
2005	66.9
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	69.4	39
Male	84.6	4
40 and over	75.4	13
Under 40	81.6	4
Asian		
Black or African-American	58.0	137
Hispanic or Latino		
Multi-racial		
White	83.7	4

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	70.1		
Under 40	72.0		
Asian			
Black or African-American	57.8		
Hispanic or Latino			
Multi-racial			
White	76.0		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	521	499	490	468	447			

Employees joined (2008):

Percentage joined (2008):

Average joined (2004-2008):

Employees left (2008):

Percentage left (2008):

Average left (2004-2008):

Rookie ratio (percentage of workforce with less than three years of service):

More About the Agency

Headquartered in Washington, D.C.

<http://www.usdoj.gov/tax/>