
Department of Education

Index Score: 56.4 (Ranked #27 out of varied totals)

To promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access. The Department of Education establishes policies on and manages the funds for federal financial aid programs, collects and disseminates data on America's schools and focuses national attention on educational issues.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	74.6	29
Strategic Management	57.1	16
Teamwork	71.0	17
Effective Leadership	47.3	24
Effective Leadership - Empowerment	44.7	23
Effective Leadership - Fairness	37.6	27
Effective Leadership - Leaders	40.2	26
Effective Leadership - Supervisors	63.0	13
Performance Based Rewards and Advancement	41.4	26
Training and Development	58.2	18
Support for Diversity	56.3	24
Pay and Benefits	71.8	3
Family Friendly Culture and Benefits	54.2	7
Work/Life Balance	65.2	7

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	73.1	73.0	74.4
Strategic Management	52.3	53.3	53.6
Teamwork	67.3	67.4	66.0
Effective Leadership	44.3	45.6	45.5
Performance Based Rewards and Advancement	38.4	43.4	39.0
Training and Development	55.6	56.7	56.2
Support for Diversity	51.7	52.4	57.1
Pay and Benefits	68.4		
Family Friendly Culture and Benefits	47.7		
Work/Life Balance	62.3	64.5	64.5

Index Scores

Year	Score
2009	56.4
2007	52.1
2005	54.0
2003	53.8

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	55.8	29
Male	57.3	25
40 and over	55.9	28
Under 40	58.0	23
Asian	54.9	28
Black or African-American	54.8	27
Hispanic or Latino	54.2	28
Multi-racial	45.2	27
White	59.1	24

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	52.5		
Under 40	50.9		
Asian	53.8		
Black or African-American	51.5		
Hispanic or Latino			
Multi-racial	50.5		
White	53.1		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	4,339	4,245	4,152	4,070	3,952	3,803	3,789	3,825

Employees joined (2008): 323

Percentage joined (2008): 5.42%

Average joined (2004-2008): 267

Employees left (2008): 324

Percentage left (2008): 9.23%

Average left (2004-2008): 352

Rookie ratio (percentage of workforce with less than three years of service): 9.80%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Boston, MA; New York, NY; Philadelphia, PA; Atlanta, GA; Chicago, IL; Dallas, TX; Kansas City, MO; Denver, CO; San Francisco, CA and Seattle, WA

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