
Environmental Protection Agency

Index Score: 68.2 (Ranked #6 out of varied totals)

To protect human health and the environment. The Environmental Protection Agency leads the nation's environmental science, research, education and assessment efforts, runs programs to control and reduce pollution and works with other federal agencies, state and local governments and Native American tribal nations to conduct environmental research and set environmental standards.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	78.8	12
Strategic Management	58.6	14
Teamwork	73.0	7
Effective Leadership	52.3	12
Effective Leadership - Empowerment	53.5	5
Effective Leadership - Fairness	41.8	22
Effective Leadership - Leaders	44.7	19
Effective Leadership - Supervisors	67.2	5
Performance Based Rewards and Advancement	52.4	4
Training and Development	62.5	11
Support for Diversity	64.4	5
Pay and Benefits	70.0	9
Family Friendly Culture and Benefits	56.4	4
Work/Life Balance	64.3	11

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	77.6	77.8	77.9
Strategic Management	56.2	57.0	56.2
Teamwork	71.0	71.2	65.0
Effective Leadership	50.4	51.7	48.6
Performance Based Rewards and Advancement	48.7	51.6	45.7
Training and Development	60.6	62.5	57.4
Support for Diversity	61.3	64.1	64.2
Pay and Benefits	69.2		
Family Friendly Culture and Benefits	54.2		
Work/Life Balance	63.1	64.9	66.9

Index Scores

Year	Score
2009	68.2
2007	65.5
2005	67.8
2003	62.9

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	68.0	5
Male	68.5	6
40 and over	67.1	6
Under 40	73.0	4
Asian	68.0	14
Black or African-American	67.8	5
Hispanic or Latino	69.8	7
Multi-racial	56.6	11
White	69.4	5

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	64.4		
Under 40	69.2		
Asian	69.8		
Black or African-American	64.3		
Hispanic or Latino			
Multi-racial	53.7		
White	66.1		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	16,721	16,776	16,944	16,690	16,669	16,430	16,206	16,221

Employees joined (2008): 817

Percentage joined (2008): 3.05%

Average joined (2004-2008): 611

Employees left (2008): 868

Percentage left (2008): 4.01%

Average left (2004-2008): 798

Rookie ratio (percentage of workforce with less than three years of service): 6.80%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Regional offices in Boston, MA; New York, NY; Philadelphia, PA; Atlanta, GA; Chicago, IL; Dallas, TX; Kansas City, MO; Denver, CO; San Francisco, CA and Seattle, WA, plus 16 laboratories nationwide.

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