

Overseas Private Investment Corporation

Index Score: 80.0 (Ranked #2 out of varied totals)

To mobilize and facilitate the participation of United States private capital and skills in the economic and social development of less developed areas and countries in transition from nonmarket to market economies.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	82.1	6
Strategic Management	67.4	8
Teamwork	75.8	11
Effective Leadership	56.4	15
Effective Leadership - Empowerment	50.5	19
Effective Leadership - Fairness	48.3	11
Effective Leadership - Leaders	53.3	10
Effective Leadership - Supervisors	68.4	13
Performance Based Rewards and Advancement	51.5	17
Training and Development	57.0	22
Support for Diversity	63.4	15
Pay and Benefits	67.5	22
Family Friendly Culture and Benefits	42.4	19
Work/Life Balance	68.8	15

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match			
Strategic Management			
Teamwork			
Effective Leadership			
Performance Based Rewards and Advancement			
Training and Development			
Support for Diversity			
Pay and Benefits			
Family Friendly Culture and Benefits			
Work/Life Balance			

Index Scores

Year	Score
2009	80.0
2007	
2005	
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female		
Male		
40 and over		
Under 40		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White		

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over			
Under 40			
Asian			
Black or African-American			
Hispanic or Latino			
Multi-racial			
White			

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	⊘	⊘	177	177	176	177	167	177

Employees joined (2008): 36

Percentage joined (2008): ⊘

Average joined (2004-2008): 24

Employees left (2008): 23

Percentage left (2008): ⊘

Average left (2004-2008): 23

Rookie ratio (percentage of workforce with less than three years of service): 13.60%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: works in over 150 countries

<http://www.opic.gov/>