
Intelligence Community

Index Score: 70.9 (Ranked #4 out of varied totals)

To create decision advantage for policy makers, warfighters, homeland security officials and law enforcement personnel by integrating foreign, military, and domestic intelligence capabilities.

The Intelligence Community (IC) is a federation of seventeen executive branch agencies and organizations that work separately and collaboratively to conduct intelligence activities necessary for the conduct of foreign relations and the protection of the national security of the United States. The IC is led by the Office of the Director of National Intelligence.

Program Managers

[Office of the Director of National Intelligence \(ODNI\)](#)

[Central Intelligence Agency \(CIA\)](#)

[Defense Intelligence Agency \(DIA\)](#)

Department of Justice

- [Federal Bureau of Investigation \(FBI\)](#)
- Directorate of Intelligence/National Security Branch

[National Geospatial-Intelligence Agency \(NGA\)](#)

[National Reconnaissance Office \(NRO\)](#)

[National Security Agency \(NSA\)](#)

Departmental Components

Department of Justice

- [Drug Enforcement Administration \(DEA\)](#)
- Office of National Security Intelligence

Department of Energy (DoE)

- [Office of Intelligence and Counterintelligence](#)

[Department of Homeland Security \(DHS\)](#)

- Office of Intelligence & Analysis

Department of State (DoS)

- [Bureau of Intelligence and Research](#)

[Department of the Treasury](#)

- Office of Intelligence and Analysis

Service Components

[United States Army](#)

United States Navy

- [Office of Naval Intelligence](#)

[United States Air Force](#)

[United States Marine Corps](#)

- Intelligence Activity

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match		
Strategic Management		
Teamwork		
Effective Leadership		
Effective Leadership - Empowerment		
Effective Leadership - Fairness		
Effective Leadership - Leaders		
Effective Leadership - Supervisors		
Performance Based Rewards and Advancement		
Training and Development		
Support for Diversity		
Pay and Benefits		
Family Friendly Culture and Benefits		
Work/Life Balance		

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match			
Strategic Management			
Teamwork			
Effective Leadership			
Performance Based Rewards and Advancement			
Training and Development			
Support for Diversity			
Pay and Benefits			
Family Friendly Culture and Benefits			
Work/Life Balance			

Index Scores

Year	Score
2009	70.9
2007	
2005	
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
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[Female](#)

[Male](#)

[40 and over](#)

[Under 40](#)

[Asian](#)

[Black or African-American](#)

[Hispanic or Latino](#)

[Multi-racial](#)

[White](#)

Scores by Demographic	2007 Score	2005 Score	2003 Score
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[Female](#)

[Male](#)

[40 and over](#)

[Under 40](#)

[Asian](#)

[Black or African-American](#)

[Hispanic or Latino](#)

[Multi-racial](#)

[White](#)

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008

Employees joined (2008):

Percentage joined (2008):

Average joined (2004-2008):

Employees left (2008):

Percentage left (2008):

Average left (2004-2008):

Rookie ratio (percentage of workforce with less than three years of service):

More About the Agency