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## Federal Maritime Commission

Index Score: 76.6 (Ranked #6 out of varied totals)

To regulate oceanborne transportation in the foreign commerce of the U.S.

### Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	81.6	7
<a href="#">Strategic Management</a>	80.0	1
<a href="#">Teamwork</a>	82.9	2
<a href="#">Effective Leadership</a>	67.1	2
<a href="#">Effective Leadership - Empowerment</a>	68.5	1
<a href="#">Effective Leadership - Fairness</a>	60.4	1
<a href="#">Effective Leadership - Leaders</a>	61.6	4
<a href="#">Effective Leadership - Supervisors</a>	77.0	3
<a href="#">Performance Based Rewards and Advancement</a>	66.8	1
<a href="#">Training and Development</a>	81.8	1
<a href="#">Support for Diversity</a>	71.9	1
<a href="#">Pay and Benefits</a>	81.1	1
<a href="#">Family Friendly Culture and Benefits</a>	59.9	3
<a href="#">Work/Life Balance</a>	78.4	3

Class	2007 Score	2005 Score	2003 Score
<a href="#">Employee Skills/Mission Match</a>	74.6	59.3	
<a href="#">Strategic Management</a>	65.3	65.7	
<a href="#">Teamwork</a>	73.6	75.9	
<a href="#">Effective Leadership</a>	55.0	59.3	
<a href="#">Performance Based Rewards and Advancement</a>	49.8	54.2	
<a href="#">Training and Development</a>	67.5	69.8	
<a href="#">Support for Diversity</a>	66.8	58.9	
<a href="#">Pay and Benefits</a>	73.4		
<a href="#">Family Friendly Culture and Benefits</a>	55.6		
<a href="#">Work/Life Balance</a>	76.4	72.4	

### Index Scores

Year	Score
2009	76.6
2007	59.8
2005	69.1
2003	

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>		
<a href="#">Male</a>		
<a href="#">40 and over</a>		
<a href="#">Under 40</a>		
<a href="#">Asian</a>		
<a href="#">Black or African-American</a>		
<a href="#">Hispanic or Latino</a>		
<a href="#">Multi-racial</a>		
<a href="#">White</a>		

Scores by Demographic	2007 Score	2005 Score	2003 Score
<a href="#">Female</a>			
<a href="#">Male</a>			
<a href="#">40 and over</a>			
<a href="#">Under 40</a>			
<a href="#">Asian</a>			
<a href="#">Black or African-American</a>			
<a href="#">Hispanic or Latino</a>			
<a href="#">Multi-racial</a>			
<a href="#">White</a>			

## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	114	122	121	120	111	113	110	111

**Employees joined (2008):** 16

**Percentage joined (2008):** 7.08%

**Average joined (2004-2008):** 9

**Employees left (2008):** 17

**Percentage left (2008):** 

**Average left (2004-2008):** 12

**Rookie ratio (percentage of workforce with less than three years of service):** 14.40%

## More About the Agency

Headquartered in Washington, D.C.

<http://www.fmc.gov/>