
National Science Foundation

Index Score: 76.7 (Ranked #5 out of varied totals)

To promote the progress of science; advance the national health, prosperity and welfare; and secure the national defense.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	82.7	5
Strategic Management	67.0	9
Teamwork	77.1	7
Effective Leadership	62.3	4
Effective Leadership - Empowerment	60.4	4
Effective Leadership - Fairness	53.1	5
Effective Leadership - Leaders	61.4	5
Effective Leadership - Supervisors	71.1	8
Performance Based Rewards and Advancement	61.5	3
Training and Development	71.3	4
Support for Diversity	70.0	6
Pay and Benefits	73.9	8
Family Friendly Culture and Benefits	58.7	5
Work/Life Balance	68.3	16

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	81.6	80.8	79.3
Strategic Management	64.3	63.2	63.6
Teamwork	73.6	72.4	67.7
Effective Leadership	59.3	57.2	51.7
Performance Based Rewards and Advancement	60.6	54.3	51.4
Training and Development	68.4	66.1	63.9
Support for Diversity	67.4	67.2	61.9
Pay and Benefits	75.4		
Family Friendly Culture and Benefits	53.1		
Work/Life Balance	66.0	65.9	67.4

Index Scores

Year	Score
2009	76.7
2007	74.4
2005	74.0
2003	65.7

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	75.5	1
Male	78.7	2
40 and over	76.8	1
Under 40	75.9	2
Asian		
Black or African-American	76.9	1
Hispanic or Latino		
Multi-racial		
White	77.8	2

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	75.3		
Under 40	71.2		
Asian			
Black or African-American	70.9		
Hispanic or Latino			
Multi-racial			
White	76.1		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	1,063	1,069	1,082	1,098	1,094	1,087	1,102	1,148

Employees joined (2008): 106

Percentage joined (2008): 5.70%

Average joined (2004-2008): 76

Employees left (2008): 80

Percentage left (2008): 7.18%

Average left (2004-2008): 85

Rookie ratio (percentage of workforce with less than three years of service): 7.90%

More About the Agency

Headquartered in Arlington, VA

Other Locations: Small international offices

<http://www.nsf.gov/>