
National Aeronautics and Space Administration

Index Score: 71.7 (Ranked #3 out of varied totals)

To understand and protect the Earth, explore the universe and to inspire the next generation of explorers. The National Aeronautics and Space Administration oversees aviation research and conducts exploration and research beyond the Earth's atmosphere.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	80.8	6
Strategic Management	62.8	2
Teamwork	80.0	2
Effective Leadership	64.0	2
Effective Leadership - Empowerment	62.0	2
Effective Leadership - Fairness	58.2	2
Effective Leadership - Leaders	59.7	2
Effective Leadership - Supervisors	73.8	2
Performance Based Rewards and Advancement	59.7	2
Training and Development	72.8	2
Support for Diversity	71.6	2
Pay and Benefits	73.1	2
Family Friendly Culture and Benefits	56.6	3
Work/Life Balance	67.3	3

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	80.4	79.2	81.8
Strategic Management	59.0	59.8	62.8
Teamwork	78.2	78.6	75.8
Effective Leadership	62.4	62.1	61.6
Performance Based Rewards and Advancement	57.7	58.0	56.5
Training and Development	70.5	72.0	70.0
Support for Diversity	70.3	72.3	72.4
Pay and Benefits	71.4		
Family Friendly Culture and Benefits	55.5		
Work/Life Balance	66.4	67.2	70.3

Index Scores

Year	Score
2009	71.7
2007	69.7
2005	69.9
2003	71.6

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	71.4	3
Male	71.8	3
40 and over	71.0	3
Under 40	75.3	3
Asian	74.3	4
Black or African-American	71.5	2
Hispanic or Latino	65.7	16
Multi-racial	53.2	18
White	72.7	3

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	68.4		
Under 40	75.6		
Asian	70.9		
Black or African-American	66.3		
Hispanic or Latino			
Multi-racial	61.7		
White	70.5		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	18,324	18,276	18,268	18,286	17,504	17,059	16,892	16,923

Employees joined (2008): 571

Percentage joined (2008): 2.87%

Average joined (2004-2008): 544

Employees left (2008): 957

Percentage left (2008): 5.80%

Average left (2004-2008): 995

Rookie ratio (percentage of workforce with less than three years of service): 5.20%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Moffet Field, CA; Edwards AFB, CA; Cleveland, OH; Greenbelt, MD; Houston, TX; Kennedy Space Center, FL; Hampton, VA; Huntsville, AL; Pasadena, CA; New York, NY; Fairmont, WV; Baltimore, MD; Stennis Space Center, MS; Wallops Island, VA and White Sands, NM

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