
Lyndon B. Johnson Space Center (NASA)

Index Score: 78.7 (Ranked #4 out of varied totals)

To lead NASA's effort in human space exploration, Johnson Space Center serves as the lead NASA center for the International Space Station—a U.S. led collaborative effort of 16 nations—and is responsible for the leadership in the field of astromaterials.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	83.8	9
Strategic Management	69.2	8
Teamwork	85.8	1
Effective Leadership	72.8	1
Effective Leadership - Empowerment	71.1	1
Effective Leadership - Fairness	69.0	1
Effective Leadership - Leaders	70.6	2
Effective Leadership - Supervisors	78.7	2
Performance Based Rewards and Advancement	64.9	3
Training and Development	77.7	3
Support for Diversity	73.6	10
Pay and Benefits	74.4	25
Family Friendly Culture and Benefits	55.7	39
Work/Life Balance	72.1	12

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	84.7	83.5	82.0
Strategic Management	67.9	68.0	65.8
Teamwork	83.1	84.1	78.5
Effective Leadership	70.5	70.9	65.5
Performance Based Rewards and Advancement	61.7	59.7	54.8
Training and Development	76.3	76.9	70.1
Support for Diversity	72.1	72.3	70.4
Pay and Benefits	74.6		
Family Friendly Culture and Benefits	53.9		
Work/Life Balance	70.7	69.6	70.6

Index Scores

Year	Score
2009	78.7
2007	77.8
2005	77.1
2003	74.2

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	77.4	5
Male	79.5	9
40 and over	78.6	5
Under 40	79.3	14
Asian		
Black or African-American	77.4	5
Hispanic or Latino	67.9	38
Multi-racial		
White	78.5	10

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	76.2		
Under 40	82.4		
Asian			
Black or African-American	68.9		
Hispanic or Latino			
Multi-racial			
White	78.7		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	3,018	2,963	2,911	2,921	2,897	2,942	2,982	3,088

Employees joined (2008): 105

Percentage joined (2008): 3.84%

Average joined (2004-2008): 103

Employees left (2008): 157

Percentage left (2008): 4.72%

Average left (2004-2008): 143

Rookie ratio (percentage of workforce with less than three years of service): 9.10%

More About the Agency

Headquartered in Houston, TX

<http://www.nasa.gov/centers/johnson/home/index.html>