
Office of the Inspector General (OPM)

Index Score: 81.3 (Ranked #2 out of varied totals)

To provide objective oversight and appraisal of OPM's responsibilities and their implementation to assure the integrity, efficiency and effectiveness of OPM's services.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	84.9	7
Strategic Management	67.5	14
Teamwork	76.7	31
Effective Leadership	64.1	10
Effective Leadership - Empowerment	59.4	19
Effective Leadership - Fairness	55.5	13
Effective Leadership - Leaders	65.5	7
Effective Leadership - Supervisors	71.7	23
Performance Based Rewards and Advancement	48.1	107
Training and Development	76.9	4
Support for Diversity	72.9	12
Pay and Benefits	81.4	4
Family Friendly Culture and Benefits	66.9	2
Work/Life Balance	63.9	116

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	86.0		
Strategic Management	67.3		
Teamwork	76.8		
Effective Leadership	68.1		
Performance Based Rewards and Advancement	57.6		
Training and Development	78.4		
Support for Diversity	73.2		
Pay and Benefits	82.2		
Family Friendly Culture and Benefits	66.7		
Work/Life Balance	62.8		

Index Scores

Year	Score
2009	81.3
2007	77.1
2005	
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	75.7	10
Male	87.6	1
40 and over	85.2	2
Under 40	76.5	27
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White	87.2	1

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	79.8		
Under 40	73.6		
Asian			
Black or African-American	72.4		
Hispanic or Latino			
Multi-racial			
White	81.1		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008

Employees joined (2008):

Percentage joined (2008):

Average joined (2004-2008):

Employees left (2008):

Percentage left (2008):

Average left (2004-2008):

Rookie ratio (percentage of workforce with less than three years of service):

More About the Agency

Headquartered in Washington, D.C.

<http://www.opm.gov/oig/>