
Federal Aviation Administration (DOT)

Index Score: 49.4 (Ranked #214 out of varied totals)

To ensure the safety of civil aviation. The Federal Aviation Administration also encourages research and development with respect to the National Airspace System and civil aeronautics; develops and operates a common system of air traffic control and navigation for both civilian and military aircraft; develops and implements programs to control aircraft noise and other environmental effects of civilian aviation; and regulates U.S. commercial space transportation.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	75.0	185
Strategic Management	45.3	213
Teamwork	68.7	176
Effective Leadership	40.2	213
Effective Leadership - Empowerment	37.1	210
Effective Leadership - Fairness	39.3	190
Effective Leadership - Leaders	31.4	214
Effective Leadership - Supervisors	51.4	214
Performance Based Rewards and Advancement	35.3	211
Training and Development	53.8	196
Support for Diversity	50.5	209
Pay and Benefits	57.4	207
Family Friendly Culture and Benefits	32.9	207
Work/Life Balance	54.1	209

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match	75.6	75.3	79.1
Strategic Management	47.4	48.3	55.0
Teamwork	66.4	70.7	70.8
Effective Leadership	40.2	44.8	45.8
Performance Based Rewards and Advancement	32.3	36.7	35.3
Training and Development	52.4	57.4	58.7
Support for Diversity	48.4	56.4	61.6
Pay and Benefits	58.8		
Family Friendly Culture and Benefits	34.6		
Work/Life Balance	54.9	57.2	61.0

Index Scores

Year	Score
2009	49.4
2007	50.3
2005	58.8
2003	60.1

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	58.8	162
Male	46.6	213
40 and over	50.7	211
Under 40	45.9	196
Asian	60.7	61
Black or African-American	59.0	127
Hispanic or Latino	59.5	95
Multi-racial	51.3	35
White	47.4	212

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over	50.9		
Under 40	47.4		
Asian			
Black or African-American	62.4		
Hispanic or Latino			
Multi-racial	42.2		
White	48.9		

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	49,368	53,974	48,256	46,794	43,566	43,606	44,077	44,981

Employees joined (2008): 2,141

Percentage joined (2008): 3.85%

Average joined (2004-2008): 1,468

Employees left (2008): 2,919

Percentage left (2008): 9.89%

Average left (2004-2008): 3,007

Rookie ratio (percentage of workforce with less than three years of service): 11.10%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Located in 9 geographical regions and 2 major centers (in Oklahoma City, OK and Atlantic City International Airport, NJ)

<http://www.faa.gov/>