

Office of the U.S. Trade Representative

Index Score: 74.2 (Ranked #9 out of varied totals)

To develop and coordinate U.S. international trade, commodity, and direct investment policy and oversee negotiations with other countries. The head of USTR is the U.S. Trade Representative, a Cabinet member who serves as the president's principal trade adviser, negotiator, and spokesperson on trade issues.

Scores and Rankings by Class

Class	2009 Score	Rank (out of varied totals)
Employee Skills/Mission Match	88.2	1
Strategic Management	69.8	4
Teamwork	75.5	14
Effective Leadership	61.0	6
Effective Leadership - Empowerment	58.8	6
Effective Leadership - Fairness	41.8	19
Effective Leadership - Leaders	71.2	1
Effective Leadership - Supervisors	66.2	18
Performance Based Rewards and Advancement	55.3	11
Training and Development	45.6	27
Support for Diversity	58.5	21
Pay and Benefits	65.4	25
Family Friendly Culture and Benefits	30.3	28
Work/Life Balance	59.4	26

Class	2007 Score	2005 Score	2003 Score
Employee Skills/Mission Match			
Strategic Management			
Teamwork			
Effective Leadership			
Performance Based Rewards and Advancement			
Training and Development			
Support for Diversity			
Pay and Benefits			
Family Friendly Culture and Benefits			
Work/Life Balance			

Index Scores

Year	Score
2009	74.2
2007	
2005	
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female		
Male		
40 and over		
Under 40		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White		

Scores by Demographic	2007 Score	2005 Score	2003 Score
Female			
Male			
40 and over			
Under 40			
Asian			
Black or African-American			
Hispanic or Latino			
Multi-racial			
White			

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008
	⊘	⊘	174	192	186	192	190	202

Employees joined (2008): 26

Percentage joined (2008): ⊘

Average joined (2004-2008): 27

Employees left (2008): 19

Percentage left (2008): ⊘

Average left (2004-2008): 23

Rookie ratio (percentage of workforce with less than three years of service): 13.90%

More About the Agency

Other Locations: Washington, Geneva and Brussels

<http://www.ustr.gov/>