
Bureau of the Public Debt (Treasury)

Index Score: 78.7 (Ranked #4 out of varied totals)

To borrow the money needed to operate the federal government, account for the resulting debt, issue Treasury securities to refund maturing debt and raise new money.

Scores and Rankings by Class

| Class | 2009 Score | Rank (out of varied totals) |
|---|------------|-----------------------------|
| Employee Skills/Mission Match | 82.4 | 27 |
| Strategic Management | 69.6 | 7 |
| Teamwork | 81.9 | 5 |
| Effective Leadership | 61.7 | 18 |
| Effective Leadership - Empowerment | 57.7 | 27 |
| Effective Leadership - Fairness | 51.9 | 32 |
| Effective Leadership - Leaders | 60.5 | 17 |
| Effective Leadership - Supervisors | 72.3 | 18 |
| Performance Based Rewards and Advancement | 53.8 | 35 |
| Training and Development | 73.3 | 13 |
| Support for Diversity | 70.9 | 16 |
| Pay and Benefits | 74.9 | 21 |
| Family Friendly Culture and Benefits | 55.0 | 42 |
| Work/Life Balance | 80.2 | 2 |

| Class | 2007 Score | 2005 Score | 2003 Score |
|---|------------|------------|------------|
| Employee Skills/Mission Match | 79.1 | 79.9 | 80.1 |
| Strategic Management | 64.4 | 64.7 | 71.8 |
| Teamwork | 75.6 | 72.7 | 75.9 |
| Effective Leadership | 53.5 | 53.9 | 52.5 |
| Performance Based Rewards and Advancement | 51.9 | 49.4 | 50.5 |
| Training and Development | 67.3 | 70.6 | 70.5 |
| Support for Diversity | 64.9 | 64.9 | 68.1 |
| Pay and Benefits | 71.9 | | |
| Family Friendly Culture and Benefits | 52.5 | | |
| Work/Life Balance | 76.6 | 75.7 | 79.8 |

Index Scores

| Year | Score |
|------|-------|
| 2009 | 78.7 |
| 2007 | 71.8 |
| 2005 | 69.3 |
| 2003 | 71.7 |

Scores and Rankings by Demographic

| Demographic | Score | Rank (out of varied totals) |
|---|-------|-----------------------------|
| Female | 83.6 | 1 |
| Male | 70.5 | 40 |
| 40 and over | 78.0 | 6 |
| Under 40 | 80.4 | 6 |
| Asian | | |
| Black or African-American | | |
| Hispanic or Latino | | |
| Multi-racial | | |
| White | 79.4 | 8 |

| Scores by Demographic | 2007 Score | 2005 Score | 2003 Score |
|---|------------|------------|------------|
| Female | | | |
| Male | | | |
| 40 and over | 68.8 | | |
| Under 40 | 78.5 | | |
| Asian | | | |
| Black or African-American | 69.1 | | |
| Hispanic or Latino | | | |
| Multi-racial | | | |
| White | 72.0 | | |

Workforce Size and Trends

| Number of Employees in: | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1,830 | 1,853 | 1,803 | 1,806 | 1,871 | 1,987 | 2,005 | 1,960 |

Employees joined (2008): 54

Percentage joined (2008): 9.16%

Average joined (2004-2008): 123

Employees left (2008): 115

Percentage left (2008): 4.18%

Average left (2004-2008): 101

Rookie ratio (percentage of workforce with less than three years of service): 11.80%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Washington, D.C. and Parkersburg, WV

<http://www.publicdebt.treas.gov/>